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Electrician III

Recruitment #1809-ELECT3TPAM-002

Date Opened 9/21/2018 10:15:00 AM
Filing Deadline 10/5/2018 11:59:00 PM
Salary \$41,288.00 - \$73,840.00/year
Department Port Tampa Bay
Job Type Open Recruitment
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Introduction

Hillsborough County (County seat of Tampa, FL) is a great place to work! Situated along Florida's Gulf Coast, this region boasts an enviable quality of life with year round sunshine, a unique cultural heritage and a diverse business climate. For both individuals and companies alike, Tampa offers accessibility, affordability and opportunity.

Hillsborough County Government is a great employer looking for new members to join its team who are aligned with the core values of commitment to excellence; stellar customer service; and embracing diversity, transparency, and accountability. Our employees enjoy careers that are professionally and personally rewarding and provide competitive and reasonable compensation.

Hillsborough County Government consists of many independent agencies and thousands of employees. We provide a wide range of municipal services to the citizens of Hillsborough County, including port operations, childrens' education, arts and culture, courts, planning and zoning, public transportation, environmental protection, and employment-related services.

Read below to learn more about this exciting opportunity to join our team.

JOB OVERVIEW

Salary will be commensurate with qualifications and experience is accompanied by an attractive benefits package.

MINIMUM QUALIFICATIONS

Graduation from high school or possession of a GED Certificate; and
Four or more years of experience as an electrician to include one or more years as a lead worker; and
Possession of a valid Driver's License.

Or

An equivalent combination of education, training and experience that would reasonably be expected to provide the job-specific competencies noted below.

JOB SPECIFIC COMPETENCIES

- Considerable knowledge of the principles of electricity.
- Considerable knowledge of the functions and operations of electrical equipment.
- Considerable knowledge of the materials and tools used in the maintenance and repair of electrical equipment.
- Working knowledge of electrical industry standards.
- Working knowledge of National Electrical Code.
- Working knowledge of Cardio Pulmonary Resuscitation (CPR).
- Skill in the use and care of electrical testing, diagnostic and repair equipment.
- Skill in the application of supervisory techniques.
- Ability to follow established procedures.
- Ability to prioritize work.
- Ability to work effectively with others.

- Ability to communicate effectively both orally and in writing.
- Ability to plan, organize and supervise the work of others.
- Ability to work in confined spaces, on ladders, scaffolding, towers and lift buckets up to a considerable height.
- Ability to lift and carry up to 40 pounds.
- Ability to distinguish differences in wire and cable colors.
- Ability and willingness to be in an on-call status and respond to call outs, working non-standard duty hours and rotating shifts that include nights, weekends and holidays.
- Ability to read and understand electrical diagrams.
- Ability to operate a standard motor vehicle safely.

REPRESENTATIVE DUTIES

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Supervises or participates in the more difficult installation, alteration, repair and maintenance of commercial and industrial electrical systems, motors, generators, fixtures, appliances, and mechanical equipment.
- Supervises the work of subordinate staff by scheduling, assigning and reviewing work, providing training and counseling, and evaluating performance.
- Maintains and alters electrical systems.
- Locates and corrects power failures and motor trouble on bridges.
- Checks the performance of electrical work on photoelectric cells, air conditioners, motor generator units, air compressors, and traffic counters.
- Supervises the wiring of lighting control circuits and devices.
- Plans and estimates costs of electrical wiring and fixtures on construction projects.
- Drives a motor vehicle to and from work sites and loads and unloads tools and equipment.
- Performs other related duties as required.

This classification description is not intended to be, nor should it be construed as an all inclusive list of the duties associated with a particular position. Management may require incumbents to perform job duties other than those contained in this document at any time.

Selection Plan

- Supplemental Questionnaire and Application Screening
- Establish List of Qualified Candidates
- Department Selection Interviews*
- Background Investigation
- Offer

*The Department named at the top of this job bulletin is responsible for reviewing the qualified applications on the referral list and will carefully consider all qualified submissions during the screening of candidates. You will be contacted by the department directly if you are selected to continue in the recruitment process. Due to the high level of interest in the position, it will not be possible to interview every minimally qualified applicant. The Department, or its Human Resources Department, will notify you, via email, when the position has been filled.

Conclusion

VETERANS' PREFERENCE: The Civil Service Board and its client agencies value the service veterans and their family members have given to our country and support the hiring of returning service members and military spouses. Therefore, special consideration and priority in appointment will be given to veteran preference-eligible applicants (as described in Section 295.07, F.S.) throughout each step of the selection process.

The applicant claiming veterans' preference is responsible for providing required documentation that clearly shows dates of service, campaign awards or medals received, and character of discharge (DD-214 Member-4 or Service-2 copy) to support entitlement to preference. This documentation may be provided at the time of application submission. Documentation can easily be provided to us electronically through this online application system (preferred), but can also be provided to us by email, fax, or USPS. However, in ALL cases, required documentation must be provided to us prior to the closing date of the vacancy announcement.

Applicants that meet the minimum job requirements and qualify for Veterans' Preference who believe they have not been afforded employment preference in accordance with applicable Florida law, may file a written complaint requesting an investigation with the Florida Department of Veterans' Affairs, Division of Benefits and Assistance, 9500 Bay Pines Blvd, Room 214, St. Petersburg, Florida 33708. The complaint must be filed within 60 calendar days from the date the applicant receives notice that s/he was not selected. Prior to filing a complaint, however, it is the responsibility of the preference-eligible applicant to contact the employer at least one time after 45 days have passed from the final date for submitting an application or the interview date, whichever is later in time, if the applicant has not received notice of a hiring decision.

For more information on Veterans' Preference, please visit the Civil Service Board website by clicking [here](#).

DRUG-FREE WORK PLACE: The employers of Hillsborough County have implemented a drug-free workplace and all offers of

employment are conditioned on job applicants successfully passing a drug test.

RESPONSE/RECOVERY ACTIVITIES: Employees may be required to participate in response/recovery activities in response to a major emergency or natural disasters affecting County operations. In such situations, every effort will be made to maintain operations, but employees may be assigned to carry out response activities suited to their skills and capabilities.

HILLSBOROUGH COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

Hillsborough County provides equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, sex, political affiliations, marital status, non-disqualifying physical or mental disability, age, sexual orientation, membership or non-membership in an employee organization, or on the basis of personal favoritism or other non-merit factors.

AMERICANS with DISABILITIES ACT (ADA): Hillsborough County welcomes and encourages applications from persons with physical and mental disabilities, and will reasonably accommodate the needs of those persons in the application and testing process. The decision on granting reasonable accommodation requests will be on a case-by-case basis.

APPLICANTS RIGHTS UNDER FEDERAL EMPLOYMENT LAWS: [Family and Medical Leave Act \(FMLA\)](#) Poster; [Equal Employment Opportunity \(EEO\)](#) Poster; and [Employee Polygraph Protection Act \(EPPA\)](#) Poster.

Click on a link below to apply for this position:

PLEASE NOTE

Applicants are encouraged to use the online application -- once completed, you may re-use it "as is" for any number of additional jobs or you may customize it for additional jobs.

[Fill out the Supplemental Questionnaire and Application NOW using the Internet.](#)

Clicking the link above will navigate you to the Employment Opportunities Page website for you to apply for this job.

[View and print the Supplemental Questionnaire.](#)



This recruitment requires completion of a supplemental questionnaire. You may view and print the [supplemental questionnaire here](#).

To retrieve forgotten UserIDs and Passwords, or to ask a question, you may send us an email at civilservicejobs@hillsboroughcounty.org.

Ask a Question

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public-records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

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The mission of Hillsborough County government is to provide effective quality service at a reasonable cost with courtesy, integrity and accountability in a manner that protects and enhances the quality of life of our diverse population.

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