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Port Security Officer

Recruitment #1903-PTSCOFTPAI-001

Date Opened 3/8/2019 12:01:00 PM
Filing Deadline 3/22/2019 11:59:00 PM
Salary \$31,574.40 - \$56,492.80/year
Department Port Tampa Bay
Job Type Open Recruitment
Employment Type Full-Time
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Introduction

We're hiring!

We're looking for a sharp-eyed, watchful and sturdy Port Security Officer to join our team.

Hillsborough County (County seat of Tampa, FL) is a great place to work! Situated along Florida's Gulf Coast, this region boasts an enviable quality of life with year round sunshine, a unique cultural heritage and a diverse business climate. For both individuals and companies alike, Tampa offers accessibility, affordability and opportunity.

Hillsborough County Government is a great employer looking for new members to join its team who are aligned with the core values of commitment to excellence; stellar customer service; and embracing diversity, transparency, and accountability. Our employees enjoy careers that are professionally and personally rewarding and provide competitive and reasonable compensation.

Hillsborough County Government consists of many independent agencies and thousands of employees. We provide a wide range of municipal services to the citizens of Hillsborough County, including port operations, childrens' education, arts and culture, courts, planning and zoning, public transportation, environmental protection, and employment-related services.

Read below to learn more about this exciting opportunity to join our team.

IDEAL CANDIDATE PROFILE

The role?

Here's what we're after:

- You've got 4 or more years of experience working as a sworn law enforcement officer, or a military police officer with verifiable work history.
- You have a Class D (Security Officer) license
- You have a Class G (Statewide Firearm) license
- You have a valid Florida Driver license
- You will successfully pass a fingerprint based criminal history background check
- You will pass a physical and psychological evaluation
- You will possess and maintain a Transportation Worker Identification Credential (TWIC) issued by the Department of Homeland Security
- You're comfortable performing armed security and traffic control duties at the Port Authority's public docks, waterways and peripheral areas
- You're good at enforcing rules, regulations and ordinances tactfully, firmly and impartially; and you have no problem working

- under stressful conditions
- You feel comfortable working on your own, but also with teams
- You're a proactive person
- You can communicate persuasively and effectively both verbally and in writing

JOB OVERVIEW

What we offer?

- A unique opportunity to work for one of the fastest growing Ports in the United States.
- A full-time job and competitive salary that will meet your experience and the weight of the job.
- Good medical and dental benefits, and paid time off.

MINIMUM QUALIFICATIONS

Graduation from high school or possession of a GED Certificate; and
One or more years of experience as a security guard, security officer, law enforcement officer or detention officer; and
Possession of a valid State of Florida Class D (Security Officer) License; and
Class G (Statewide Firearm License); and
Possession of a valid Driver's License.

Or

An equivalent combination of education, training and experience that would reasonably be expected to provide the job-specific competencies noted below.

JOB SPECIFIC COMPETENCIES

- Working knowledge of the laws, regulations and ordinances governing port facilities, foreign and domestic ships, crews, and cargo involved in interstate and foreign commerce.
- Working knowledge of the laws related to the use of firearms.
- Working knowledge of law enforcement guidelines and investigative techniques.
- Skilled in the use and care of firearms and related equipment.
- Ability to follow oral and written instruction.
- Ability to enforce rules, regulations and ordinances tactfully, firmly and impartially. Ability to work under stressful conditions.
- Ability to disseminate emergency information.
- Ability to communicate effectively both orally and in writing.
- Ability to safely operate a motor vehicle.
- Ability and willingness to work outside in a subtropical climate, adverse weather and hazardous conditions.
- Ability to lift up to 50 pounds.
- Ability to use a computer and related software.
- Ability to work a shift schedule.
- Ability to communicate effectively in both written and verbal formats.

REPRESENTATIVE DUTIES

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform one or more of the activities described below.

- Performs armed security patrols, on foot or by radio equipped land vehicle to enforce the rules, laws, regulations and ordinances pertaining to the security and integrity of port facilities and peripheral areas.
- Checks and secures buildings, gates, doors and windows in accordance with security directives and procedures.
- Investigates and determines responsibility for incidents involving damage, personal injury, vehicle accidents, thefts, trespassing and other violations involving port property and facilities.
- Prepares reports, logs and other correspondence in accordance with Standard Operating Procedures (SOP) and directives to document circumstances and activities.
- Detains individuals suspected of committing violations within the Port Authority's area of responsibility and notifies the appropriate law enforcement agency.
- Testifies in court to provide an accurate account of investigation findings and incidents. Performs traffic control duties at accident locations and at traffic control points within port boundaries.
- Renders First Aid or Cardiopulmonary Resuscitation (CPR) as needed.
- Provides information and assistance to the public concerning port operations.
- Checks the licensing of vendors, agents, merchants, drivers and other parties calling on a ship to ensure they are properly licensed.
- Maintains patrol vehicle, assigned weapon and related equipment to ensure operational readiness.
- Performs other related duties as required.

This classification description is not intended to be, nor should it be construed as an all inclusive list of the duties associated with a particular position. Management may require incumbents to perform job duties other than those contained in this document at any time.

Conclusion

SPECIAL NOTE: All selected applicants for employment at Port Tampa Bay must successfully pass a fingerprint based criminal history check in accordance with Florida State Statute 311.12 (Seaport Security Standards).

VETERANS' PREFERENCE: The Civil Service Board and its client agencies value the service veterans and their family members have given to our country and support the hiring of returning service members and military spouses. Therefore, special consideration and priority in appointment will be given to veteran preference-eligible applicants (as described in [Section 295.07, F.S.](#)) throughout each step of the selection process. Applicants currently serving in active duty are not eligible for veterans' preference. A veteran is defined as a person who served in the active military, naval, or air service and was discharged or released under honorable conditions (or who later received an upgraded discharge under honorable conditions). However, current members of any reserve component of the United States Armed Forces or the Florida National Guard are eligible.

The applicant claiming veterans' preference is responsible for providing required documentation (click [here](#) for further information on documentation requirements) that clearly shows dates of service, campaign awards or medals received, and character of discharge (DD-214 Member-4 or Service-2 copy) to support entitlement to preference. This documentation should be provided at the time of application submission. Documentation can easily be provided to us electronically through this online application system (preferred), but can also be provided to us by email, fax, or USPS. However, in ALL cases, required documentation must be provided to us prior to the closing date of the vacancy announcement.

Applicants that meet the minimum job requirements and qualify for Veterans' Preference who believe they have not been afforded employment preference in accordance with applicable Florida law, may file a written complaint requesting an investigation with the Florida Department of Veterans' Affairs, Division of Benefits and Assistance, 9500 Bay Pines Blvd, Room 214, St. Petersburg, Florida 33708. The complaint must be filed within 60 calendar days from the date the applicant receives notice that s/he was not selected. Prior to filing a complaint, however, it is the responsibility of the preference-eligible applicant to contact the employer at least one time after 45 days have passed from the final date for submitting an application or the interview date, whichever is later in time, if the applicant has not received notice of a hiring decision.

For more information on Veterans' Preference, please visit the Civil Service Board website by clicking [here](#).

DRUG-FREE WORK PLACE: The employers of Hillsborough County have implemented a drug-free workplace and all offers of employment are conditioned on job applicants successfully passing a drug test.

RESPONSE/RECOVERY ACTIVITIES: Employees may be required to participate in response/recovery activities in response to a major emergency or natural disasters affecting County operations. In such situations, every effort will be made to maintain operations, but employees may be assigned to carry out response activities suited to their skills and capabilities.

HILLSBOROUGH COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

Hillsborough County provides equal employment opportunity to all persons, regardless of age, race, religion, color, national origin, sex, political affiliations, marital status, non-disqualifying physical or mental disability, age, sexual orientation, membership or non-membership in an employee organization, or on the basis of personal favoritism or other non-merit factors.

AMERICANS with DISABILITIES ACT (ADA): Hillsborough County welcomes and encourages applications from persons with physical and mental disabilities, and will reasonably accommodate the needs of those persons in the application and testing process. The decision on granting reasonable accommodation requests will be on a case-by-case basis.

APPLICANTS RIGHTS UNDER FEDERAL EMPLOYMENT LAWS: [Family and Medical Leave Act \(FMLA\)](#) Poster; [Equal Employment Opportunity \(EEO\)](#) Poster; and [Employee Polygraph Protection Act \(EPPA\)](#) Poster.

Click on a link below to apply for this position:

PLEASE NOTE

Applicants are encouraged to use the online application -- once completed, you may re-use it "as is" for any number of additional jobs or you may customize it for additional jobs.

[Fill out the Supplemental Questionnaire and Application NOW using the Internet.](#)

Clicking the link above will navigate you to

the Employment Opportunities Page website for you to apply for this job.



[View and print the Supplemental Questionnaire.](#)

This recruitment requires completion of a supplemental questionnaire. You may view and print the [supplemental questionnaire here](#).

To retrieve forgotten UserIDs and Passwords, or to ask a question, you may send us an email at civilservicejobs@hillsboroughcounty.org.

Ask a Question

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public-records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

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The mission of Hillsborough County government is to provide effective quality service at a reasonable cost with courtesy, integrity and accountability in a manner that protects and enhances the quality of life of our diverse population.

Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.